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Organisational and Social Dynamics

An International Journal Integrating Psychoanalytic, Systemic and Group Relations Perspectives

Special Issue - Call for Papers

Organisational Systems and the Earth's Mega-systems

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Nowadays we are aware of existential challenges such as climate change, animal to human disease transmissions, environmental degradation, and habitat and species loss. But what do these issues have to do with the way we run our organisations and how we structure ourselves socially?

First, it is increasingly recognised that organisational and social systems do not occur in isolation but sit within even broader sets of complex self-regulating systems. These include earth systems such as global weather patterns and processes, living ecological systems and even geological epochs, all of which interact with one another. But how can an understanding of such large issues and their effects be explored from the perspective of organisational and social dynamics? We know that human activity has grown to an extent where it has a profound effect on broad ecological and earth systems. Research into the effects on climate of multi-national fossil fuel companies and other industries such as meat production, for example is growing, but there is a research gap about the

interactive effects of conscious and unconscious social organizational dynamics and the earth as a mega-system.

Second, organisational dynamics inform us that the system-in-the-mind, both conscious and unconscious (of leaders, followers, managers and workers) has a powerful impact on the ways that we organize and behave – such information leading to a deeper understanding of organisational health and sustainability. What then must we hold as a system-in-the-mind that sees organisational dynamics and sustainability as part of environmental and whole-of earth health and sustainability? How can we be cognizant of a mind for the earth?

This call for papers invites submissions from scholars and practitioners, leaders and managers who are concerned with such questions.

Submissions might be on topics such as:

- **Climate change, its effects on organisations and their responses;**
- **How we interact with the non-human aspects of the environment;**
- **Organisational ethics and environmental issues;**
- **The links between organisational and social science, and earth sciences;**
- **Unconscious patterns of behaviour in the Anthropocene;**
- **Organisational development in response to mega-earth and environmental system disturbances;**
- **Social-psychological mindsets and unconscious dynamics in the face of environmental change;**
- **Organising human-animal interactions – ethically and humanely for a sustainable future;**
- **The ways we organise socially and lead organisations to meet new environmental challenges.**

We welcome manuscripts submitted in the following forms:

- **Scientific Papers with substantial theoretical rigour (6000-8000 words)**
- **Accounts of Interventions with deeply reflected case studies of coaching and/or consulting practice (6000-8000 words)**
- **Speaking Out pieces analysing and reviewing contemporary social and political events (max. 6000 words)**
- **Reviews of books, plays and other artistic works providing insight into organizational and social dynamics (max. 4 pages)**

Please submit manuscripts in accordance with our [guidelines for contributors](#) by 1st October 2022 via our online submission system ScholarOne.